SUMMARY EXPLANATION AND BACKGROUND

On or about February 11, 2019, teacher, Mary L. BLACKMON (hereinafter M.B.), was involved in a physical altercation with third grade student, A.H., when she slapped the student in the face. According to Kimberly Greer, who arrived to assist M.B., M.B. had the student's hands restrained while trying to push the student into a corner, away from other students. The student then hit M.B., and M.B. hit the student back. M.B. admitted to her Principal that she slapped A.H. in the face. Several of M.B.'s third grade students related similar accounts describing the physical altercation that occurred on or about February 11, 2019, between M.B. and student, A.H.

The Assistant General Counsel prepared the Administrative Complaint and notice was provided to M.B. that a recommendation for her five (5) day suspension without pay will be presented to the School Board on July 23, 2019. The Administrative Complaint was served on M.B. on July 3, 2019, and she timely requested a hearing.

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